



To whom it may concern,

My name is Rajah Sandor. As the campaign manager for the 2018 Lindsey Williams for Pennsylvania State Senate campaign, I oversaw strategy development, data management, field operations, and communications. In my career, I have focused on managing campaigns for young, highly qualified women candidates, and I know that the success of these campaigns, which are consistently underfinanced relative to their opponents', depends upon the skill and commitment of a handful of passionate volunteer leaders. In Lindsey Williams's race, Samuel Bisno was that leader, and it is my absolute honor to write you this letter on his behalf.

Sam joined our campaign in mid-July and was our first intern in the general election. In his time with our campaign, I watched him grow from being a newcomer to door-knocking to someone who understood and could execute volunteer coordination on a state legislature campaign. Over the course of the campaign, Sam became someone my staff and I could rely on, and he was integral to our down-the-stretch and Election Day plans.

Sam works tremendously hard. He routinely volunteered for five hours a day on both Saturdays and Sundays from July through November. He would show up to our canvass launches, grab two walk packets and two bottles of water and go knock doors. Sam lives in the city of Pittsburgh and our district comprised the suburbs north of the city. Sam would show up to canvass launches all over the district without fail. He worked so competently and efficiently that it was a month before I learned that Sam did not actually have a car. He logged countless miles on foot in heat and cold and rain; that was the dedication and grit that I came to anticipate from Sam.

One of the things that I enjoy most about working with interns is watching them develop new skills. When Sam started with us, he was somewhat nervous about talking to strangers about politics. By the end of the campaign, my staff trusted him to train others. It was exciting to watch Sam develop from relying heavily on the script the campaign provided to knowing our campaign well enough to effectively train other canvassers, some of whom were canvassing for the first time and most of whom were older than Sam. Sam's skill and ability to have honest, genuine conversations with voters about their issues led us to entrust Sam with staffing a high priority polling place on Election Day.

One of the more impressive things Sam did in his time as an intern was not campaign-related. Ten days before Election Day, the Tree of Life shooting happened in Pittsburgh, very close to our district and to Sam's home. Sam felt compelled to write a moving, thought-provoking article for the *Pittsburgh Tribune-Review* about the sense of security that he lost after a mass shooting occurred in his hometown and about the importance of voting in combating gun violence. It was something that, as I got to know Sam, I understood he felt he needed to do to respond to the tragedy. The article was written from a thoughtful, mature perspective, appealing to the better parts of ourselves.

Pennsylvania Senator Lindsey Williams won her race by only 792 votes, and Sam played a critical role in that. I truly appreciate that I was able to work with Sam and to watch him grow as an intern, as a leader, and as a person. He has a quiet confidence that is well-placed, a desire to continue to improve, and a maturity beyond his years. I believe he will be a boon to any university he attends for all of those reasons, and I strongly recommend him for the Trib Total Media Outstanding Young Citizen Scholarship.

Be well,
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